Office of Equity and Diversity (OED)
PROMOTING AN ENVIRONMENT THAT IS:

WELCOMING TO ALL
AND
HOSTILE TO NONE

Office of Equity & Diversity (OED)
1840 Melrose Avenue
(865) 974-2498
Equal Employment Opportunity (EEO)
Section 200, Policy 220

- It is the policy of the University of Tennessee not to discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, parental status, sexual orientation, gender identity, national origin, disability, age, genetic information, veteran status, or any other characteristic protected by federal or state law.

- This policy extends to recruitment, employment, promotion, demotion, transfer, layoff, termination, compensation, training, benefits, and all other terms and conditions of employment.
Sexual Harassment & Other Discriminatory Harassment
Section 200, Policy 280

• UT prohibits employees from engaging in acts of harassment on the basis of sex, which includes harassment based on gender, pregnancy, sexual orientation, and gender identity, as required by state or federal law.

• UT further prohibits discriminatory harassment based on race, color, religion, national origin, age, disability, genetic information, veteran status, and any other category protected by federal or state law.
Sexual Harassment & Other Discriminatory Harassment
Section 200, Policy 280

• UT employees are prohibited from engaging in sexual and other discriminatory harassment, regardless of whether such conduct is directed at another employee, a student, a vendor, or a visitor to campus.

• Sexual and other discriminatory harassment will not be tolerated and will be grounds for disciplinary action.

• Alleged incidents of sexual and other discriminatory harassment will be investigated. Immediate and appropriate corrective action will be taken should a complaint be substantiated.
Sexual Misconduct, Relationship Violence, and Stalking Policy

In 2015, the University adopted a comprehensive policy for the reporting and handling of prohibited conduct including sexual misconduct, relationship violence and stalking.

The policy can be accessed at: http://sexualassault.utk.edu
The Duty To Report Acts Of Sex/Gender Discrimination and Sexual Violence: Mandatory Reporting Policy

All faculty and exempt professional staff are expected to report acts of sex and/or gender discrimination, including sexual violence, involving any member(s) of the campus community, guests or visitors.

Mandatory Reporter video describing roles and responsibilities of employees. Mandatory Reporters Training Video
Welcome to the University of Tennessee!